

14 May 2019

KIA ORA KOUTOU

PRINCIPAL'S NEWS

Teacher Industrial Action on the 29th May - As you may well be aware the NZEI (New Zealand Educational Institute) and the PPTA (Post Primary Teachers Association) which are the Unions for Primary teachers and High School teachers respectively recently voted to hold a one day strike on the 29th May.

The Board of Trustees have opted to close the school on that date as there will be no teachers left at school to be responsible for the students. This will mean no Before or After school care as well will be available on that day.

The reasons for this are well documented and are around workload and valuing teachers.

Firstly, **this is not just about pay**, but about the quality of education that your child receives.

There is a serious crisis occurring in Education. We have teachers leaving the profession in droves; a large percentage of our workforce about to retire (with others postponing retirement), lessening numbers of people entering training and graduates leaving the job in the first 5 years of teaching.

We call this the 40% problem:

40% of teachers are due to retire in the next 10 years

40% less teachers are being trained!

Up until recently, the crisis has been most serious in Auckland, but now other parts of the country are finding themselves in the same position Auckland was in only a short few years ago. The issue in our cities in particular, is compounded by the huge number of teachers who are leaving the cities to seek refuge in other parts of the country where their wage will go further.

When we take this aspect into account along with the 40% problem, our profession is **haemorrhaging teachers**.

What exactly is this 'crisis' the profession is concerned about?

Significant groups of teachers are leaving in the first 5 years of teaching. Teachers no longer stay in the profession for life. High workloads and stress, combined with comparatively low wages (with other professions), mean teaching is no longer a life long career choice for many.

There are fewer and fewer people applying for jobs. In many cases, schools are getting NO applicants.

Support for children with learning and behavioural needs is under-resourced. We have increasing numbers of children arriving at school with significant learning and behavioural needs, and only the most severe of these are able to access additional resourcing, placing additional pressure and workload on teachers to manage the range of diverse needs in front of them. We are not trained social workers or counsellors, yet increasingly we are expected to perform these roles as well as teach.

Finding a classroom teacher is hard but, finding a reliever is even harder! (those wonderful and essential beings that come into your school to teach a class when the day to day teacher is sick or attending professional development).

So what exactly are we asking for?

Our claim with the Ministry is not just about pay, but ensuring teachers work conditions are such that teaching once again becomes an attractive profession to join, and that once recruited, we are able to retain teacher in the teaching workforce.

- More teachers - so your kids can get more attention
- More resources/specialist staff to support children with additional learning needs
- A pay jolt to salaries for teachers to address the teacher shortage - so that your children will have a teacher in the future

It is our students, the next generation, who are being impacted right now by this crisis. It is only because schools are being creative that things are 'sort

of' ticking along. It is a Band-Aid at best and that Band-Aid has run out of stickiness! Teachers and leaders have had enough.

The last time we went on strike as a profession was in the 90s. We do not like causing disruption to our students and their families but things must change.

Please understand this is not just about pay, it's much deeper than that. This teacher shortage is serious - please understand that if we do not do something about making it affordable to teach in our cities, attractive to want to be a teacher, and do something about ensuring our teachers and leaders have the time and resources to manage their workload - **then your child, your neighbours child, the child you see walking into your local school or the child about to leave school that you employ to work in your business or alongside you - they are the ones who are going to be shortchanged.**

Home and School Twilight Market / Bogan Bingo - A huge well done to our amazing Home and School who raised \$1000 at the Twilight Market on Friday. That is a great achievement and I know we had some very happy customers at the event- well done!

The next fundraiser planned is coming up next month - "Bogan Bingo". This promises to be a great night and we encourage you to come along and enjoy the cash bar and have heaps of fun with other members of the Community along with raising much-needed funds for Plateau School. More information on this event will be coming out shortly. The date set is the evening of the 22nd June so pop it on your calendar and keep the date free.

The logo for 'Bogan Bingo' features the words 'Bogan' and 'Bingo' in a bold, red, stylized font with a yellow outline and a 3D effect. A grey lightning bolt is positioned between the two words, set against a circular grey background.

Rolling in London since 2008

ANZ Schools Awards - If you or someone you know is getting a home loan through the ANZ please consider naming Plateau School as benefiting from the ANZ Awards.

For every home loan over \$50,000 drawn down with ANZ, our school can earn 800 credits to spend at the ANZ Awards Centre.

800 credits equates to approximately \$400 of purchasing power and can be redeemed for a range of items covering everything from sports equipment to the latest in computer technology for school.

It is a great opportunity for us to get extra funding at no cost so please spread the word!

Upper Hutt Primary Cross-Country 2019 - Good luck to the children competing this weekend in the Cross Country. Thanks also to Mrs Brattle for doing a great job organising the entries and the fundraising BBQ.

Plateau Facebook - All our blog posts, Flickr photos and recent school news are gathered on our Facebook page making it the "one stop shop" for school events.
www.facebook.com/plateauschool

There are also two associated Facebook pages and our Flickr page which has a TON of photos from different events for you to peruse:

<https://www.facebook.com/PlateauHomeandSchool/>

<https://www.flickr.com/photos/plateauschool/>

We are also on Twitter (@plateauschool)
And youtube as plateauschoolnz

**"Treat people the way
you want to be treated.
Talk to people the way
you want to be talked to.
Respect is Earned,
Not given"**

- Hussein Nishah

BOARD OF TRUSTEES NEWS

Board of Trustee Elections - Our triennial Board of Trustee elections are being held this year in May/June. This is an opportunity for parents to put their name forward to become board members.

Nomination forms have been posted to all eligible voters. If you haven't received yours, please contact Sandra at school to ensure you are on our electoral roll and that we have the correct postal details for you.

Please consider putting your name forward. If you would like more information, please feel free to contact any of our current board members, or Nigel Frater or Sandra Moore.



SCHOOL TRUSTEE ELECTIONS

School trustee elections are coming up.

Step forward for our schools ✓

Contact your school for a nomination form or learn more about trustee elections

trustee-election.co.nz
[0800 353 284](tel:0800353284)
electionsadvice@nzsta.org.nz

What is a school board of trustees?

Almost all state and state integrated schools in New Zealand have a board of trustees. School board membership includes parent representatives, a staff representative, a student representative (where there are students above year 9) and the principal. Your board may also include other types of trustees. Contact your school for more information on the composition of your school's board.

Who can become a trustee?

Parents, caregivers and people from the wider community can put their name forward to be on a school board during the board of trustee elections.

What do trustees do?

The board is accountable to its parents and community and for student progress and achievement. Here are some specific things a board does:

- Sets the strategic direction and plans for the school and monitors the school's progress against them.
- Monitors and evaluates student progress.
- Oversees the management of staff, property, finances, curriculum and administration.
- Ensures that the educational needs and aspirations of Maori learners, Pacific learners and learners with special learning and behaviour needs are identified, planned for and met.
- Fulfills the intent of the Treaty of Waitangi by valuing and reflecting New Zealand's dual cultural heritage.
- Appoints and supports the principal and assesses their performance.

What skills do trustees need?

Trustees are active leaders in their schools and need to work well in a team, ask challenging questions and have good communications skills. Boards need a balance of skills and experiences around the table to ensure effective processes for planning, monitoring, reporting and reviewing of the school's performance are in place.

What help do school trustees get?

New Zealand School Trustees Association provides free advice around employment and governance, support and resources. NZSTA also provides a variety of professional development opportunities for trustees.

PB4L CORNER

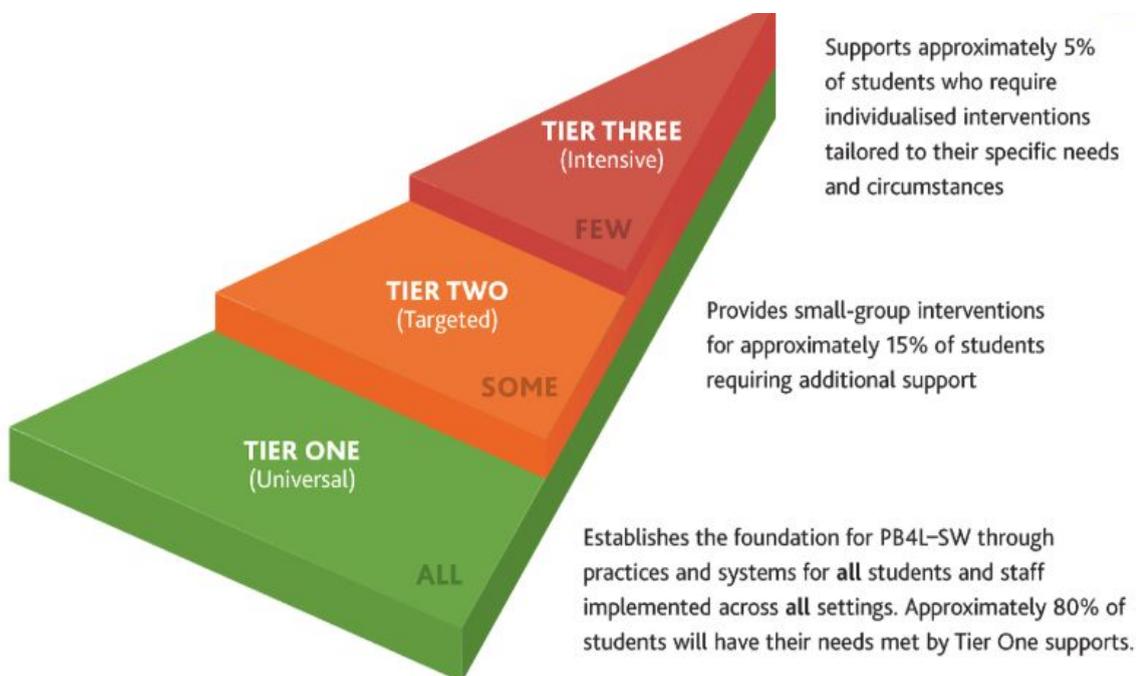
PB4L at Plateau School....

PB4L is about building a school-wide culture of Positive Behaviour for Learning.

At Plateau School we are aiming: 'To create a safe, secure and positive school environment through a consistent approach to managing learning and behaviour.'

PB4L is about changing the environment, systems and practices we have in place to support students to make positive behaviour choices.

We are currently in the Tier 1 stage, this is a 3 - 5 year journey. The diagram below helps illustrate that Tier One strategies are the beginning of a PB4L school-wide approach.



Tier one strategies you may have noticed:

- Establishment of our school values
- A school-wide positive behaviour reward (Pet Day, Water Play or free time on devices)
- Students working towards receiving their school value reward bracelets.
- Teachers planning and implementing lessons, explicit teaching of our school values in different contexts.



- Behaviour expectations in the classroom are also an expectation in the playground, at assembly, in BSC or ASC, in the library at lunchtime, or when playing in a sports team.

This week our Values focus is **Respect - Whakaute**. Our key teaching points for this value include:

- We listen to others
- We treat other people as we would like to be treated
- We respect property



OTHER NEWS

AFL Kiwikick - A Signmee has gone out to those who are involved in the AFL Kiwikick event. Just a reminder that sausages will be available for purchase, but must be pre-ordered. If your child would like a sausage (or two), please ensure you complete the order form on the Signmee response, and send the money to school (\$2.00 per sausage) or pay directly into our bank account - Plateau School BOT, 01-0771-0207296-000. Please use your name and AFL Sausage as a reference. Thanks.

SCHOLASTIC BOOK CLUB

Scholastic Book Club - Issue # 3 closes this Thursday 16th May.

HOUSE-KEEPING

Absences - If your child is going to be absent from school, please ensure you notify the school by 8.45am. We have a dedicated answer phone message for leaving an absence. Please remember to state your child's name, room and the reason for the absence. If you do not give a reason, we have to record your child down as an unjustified absence. Medical certificates are required for 5 or more days away from school due to sickness.

After School Care - Please remember to book your child into After School Care on the days that they will be attending (unless they are regulars). We need to know who is supposed to be attending for the safety of our students. Also, if your child is regularly in on a particular day and they won't be there for some reason, please let us know. We appreciate your support. Thanks.

Before School Care operates between 7.30am and 8.30am and After School Care starts at 3pm and closes at 6pm. All children must be collected by 6pm at the latest.

Toys at School - We understand that children want to bring their special toys to school to show their friends. However, we discourage this as, more often than not, the toys end up broken or missing, which is very upsetting for the children plus they can also cause a distraction in class. Please support us in this by ensuring your children do not bring their toys to school, as we take no responsibility for broken, lost or missing toys. Thanks.

Parking - Just a reminder that parking is not permitted in the school grounds between the hours of 8am - 4pm. Thanks.

The Police are doing random visits to monitor driving and parking habits outside our school. Please ensure you drive slowly down Molloy's Road, watch out for children crossing, and do not stop on the yellow lines (even to drop off your child).

DATES FOR YOUR DIARY

May

- | | |
|----------------|---|
| Wednesday 15th | - Board of Trustees Meeting |
| Thursday 16th | - Scholastic Book Club closes |
| Sunday 19th | - Inter-School Cross Country |
| Tuesday 28th | - AFL Kiwi Kick |
| Wednesday 22nd | - Electoral Roll Supplementary Roll Closes |
| Friday 24th | - Board of Trustee Election Nominations Close |
| Wednesday 29th | - Teachers' Strike Day (School Closed) |
| | - World Environment Day |
| Thursday 30th | - AFL Kiwi Kick (postponement day) |

June

- | | |
|--------------|---|
| Monday 3rd | - Queens Birthday |
| Friday 7th | - Voting for BOT Elections Closes (if needed) |
| Monday 10th | - Matariki |
| Tuesday 11th | - Interschool Swimming |

Friday 14th - New Board of Trustees take office
Wednesday 19th - First Meeting for the New Board of Trustees
Saturday 22nd - Bogan Bingo (Home & School Fundraising Night)
Thursday 27th - Gymfest

July

Tuesday 2nd - Polyfest Rehearsal (11.30am - 1pm)
Regional Cross Country
Wednesday 3rd - Polyfest (6pm)
Thursday 4th - Regional Cross Country (postponement day)
Friday 5th - Last Day for Term 2

TERM DATES FOR 2019

Term 2 - Mon 29th April - Fri 5th July (98 half-days)
Term 3 - Mon 22nd July - Fri 27th September (100 half-days)
Term 4 - Mon 14th October - Thur 19th December (94 half-days)

THERE WILL BE A TEACHER ONLY DAY ON FRIDAY 25TH OCTOBER 2019 (SCHOOL CLOSED)

SCHOOL LUNCHES



School Lunches – School lunches this week:

Thursday – Subway (\$5.00 mini sub pack, \$6.00 6" sub pack). To order please go to

www.subway.co.nz. Select "Online Ordering" then "Subway School Lunch Programme". Close off for orders is 8.45am that morning. If you have any issues with the ordering process, please contact 0800 782 273.

Friday – Fish & Chips / Hot Dog & Chips - (\$5.00 each)

STAY SAFE, HEALTHY & HELP OUR PLANET...

WINTER SAFETY TIPS

- Wear layers of first light weight clothing to stay warm
- Bring pets indoors
- Protect your pipes
- Keep thermostat at the same temp day and night
- Use space heaters safely
- Use wood-burning fire place safely
- Never use a stove or gas grill to heat your home



Healthy Children = Healthy Communities

When planning meals include food from all 4 food groups.

When planning snacks include food from at least 2 food groups.

Keep fruit and vegetables in mind!



Imagine If Trees Gave Off Wifi Signals, We Would Be Planting So Many Trees And We'd Probably Save The Planet Too.



Too Bad They Only Produce The Oxygen We Breathe.

COMMUNITY NEWS

Janette Breckon
Director of International Students
021 216 9073



We are looking for host families for a large group of international students who will be here from the beginning of Term 3.

If you are able to help out, please contact Janette Breckon on 021 216 9073.

Thanks.

I HAVE A

VOICE

2:30PM

SUNDAY 19 MAY 2019

ST MARGARET'S CHURCH

DUNNS ST, SILVERSTREAM, UPPER HUTT

ENTRY BY DONATION



WWW.MAJORMINORS.INSTANTENCORE.COM

WWW.FACEBOOK.COM/CHOIRMM

COMMUNITY EMERGENCY HUBS

Marketing Campaign - 14 May - 30 June 2019

A marketing campaign to raise awareness of Community Emergency Hubs in the Wellington Region will launch on 14 May and run until 30 June.

In a disaster, we know that communities naturally come together to support each other. Community Emergency Hubs are places for the community to gather and share information, skills and resources.

Hubs are run by members of the community with training and guidance from staff at the Wellington Region Emergency Management Office (WREMO). The nine councils in the Wellington Region fund the Civil Defence and Emergency Management services provided by WREMO, including this crucial initiative to increase resilience within our region's communities.

You can read more about [Hubs on the WREMO website](#) or take a [quiz to test your knowledge](#).

The campaign explains the purpose of a Hub by using three questions:

- After an earthquake, where would you go to ask for and offer help?
- After an earthquake, where could you find out what's happening in your suburb if the phone network was down?
- After an earthquake, where would you go to organise the clean-up?

It encourages people to be more prepared for an emergency by finding their nearest Community Emergency Hub by visiting WREMO's Get Prepared website - www.GetPrepared.nz/hubs

Where will you see the campaign?

The public campaign will run from 14 May until 30 June.

- **Online advertising** - adverts will appear on Facebook, Instagram and search listings on Google.
- **Radio advertising** - three new adverts will air on stations across the region.
- **Newspapers** - flyers will be distributed as an insert in the Dominion Post and community newspapers.
- **Outdoor advertising** - Posters will be displayed at sites across the region, including on buses and trains. There will also be advertising on the back of a small number of buses.
- **WREMO social media and Get Prepared website** - the campaign will be promoted through WREMO's own channels.

Your support

We want to raise awareness across the region, so any help you can provide by sharing the campaign within your organisation and networks is much appreciated.

- [Request some posters and flyers](#) - for distribution in your organisation or community
- **Add a story into your newsletter or on your website** - a template article and images are available in this [shared folder](#).
- **Share our social media posts** - we will be posting on WREMO's [Facebook](#) and [Twitter](#) pages.
- **PR opportunities** - please let us know of any good news stories relating to Community Emergency Hubs that would potentially be of interest to the media or our WREMO newsletter audience.

Download our campaign resources

All of the campaign resources will be available from the launch of the campaign on Tuesday 14 May 2019 in this [shared online folder](#).

If you have any questions about the campaign, please contact:

Michelle de la Bertauche, Senior Marketing and Communications Advisor
Wellington Region Emergency Management Office (WREMO)
E: michelle.berauche@wremo.nz
M: 021 483 295

